

# Environmental Policy

**Ritmac**

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# **ENVIRONMENTAL POLICY**

## **Introduction**

At Ritchie Mackenzie & Co Ltd. we recognise that our business has an impact on both the local and global environment. As such we are committed to improving our environmental performance by implementing and developing an Environmental Policy and a Business fostering sustainability.

## **Policy**

The key points of our strategy are;

### **Waste minimisation**

To minimise waste by implementing a paperless system and evaluating operations, ensuring they are as efficient as possible

### **Energy conservation**

To promote energy conservation by efficient use, careful planning and design with due regard to improved energy utilisation and appropriate investment in energy efficient measures.

### **Employee education**

To educate, train and motivate employees to conduct their activities in an environmentally responsible manner.

### **The recycling of used materials**

Wherever possible, reduce the effect on the environment by recycling used materials.

### **Sustainable travel**

To encourage and promote sustainable travel.

### **Reducing consumption of natural resources**

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To minimise our consumption of natural resources, especially when they are non-renewable.

**Legislative and regulatory**

To comply with all relative legislative and regulatory requirements, identifying and applying the best available techniques wherever possible.

**Environmental performance**

A commitment to continuously seek to improve environmental performance.

**Employees understanding**

To ensure that all employees understand our Environmental Policy and conform to the high standard required.

**Review policy**

To regularly review and audit our environmental practices and work with our partners to improve our performance and that of our industry generally.

**Update policy**

To update our Environmental Policy annually in consultation with staff, associates and customers.

Signed;



Paul Mitchell – Managing Director

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